Health and Safety Management at MWF

Policy Summary

Mauritian Wildlife Foundation (MWF) is committed to provide and maintain, so far as is reasonably practicable, a safe and healthy working environment and engage the support of employees towards achieving this objective.

The executives accept and acknowledge the responsibilities placed on it by the Occupational Safety & Health (OSH) Act of 2005, and other relevant legislation and as far as possible will meet best practice standards by proving access to human and financial resources.

The scope of this Policy covers all employees of MWF and includes persons working within MWF such as interns, volunteers, and researchers; and all those affected by its activities such as visitors (service providers, funders, public) as well as accommodation of staff where relevant.

You may access the MWF Policy in details on this link: Mauritian Wildlife Foundation (mauritian-wildlife.org)

How we manage Health and Safety at the Mauritian Wildlife Foundation

The Mauritian Wildlife Foundation is responsible for managing health and safety risks that may arise from its activities, and for taking practical steps to protect staff and others from harm.

As well as controlling risk, the organisation must put in place arrangements or effective planning, organisation, control, monitoring, and review of the preventive and protective measures that keep staff, volunteers, and visitors safe. We do this by following the Plan, Do, Check, Act approach.

ACT
Reviewing our performance and taking action to ensure that we continually improve

PLAN
Our Policy outlines our commitment to Health & Safety and describes how we will make it happen in practice

CHECK
Measuring our performance and checking that our processes are working through regular safety inspections of the workplace, carrying out maintenance and refresher training and investigating incidents

DO
Putting our plans into action through risk assessment, training and supervision, provision of safe facilities, reporting incidents and provision of first aid

Continuous Improvement

Through the adoption of this approach, we aim to continually improve our health and safety performance to reduce workplace accident, injury and ill health and promote a safe environment for all staff and visitors.